

**More than Inspiration** 















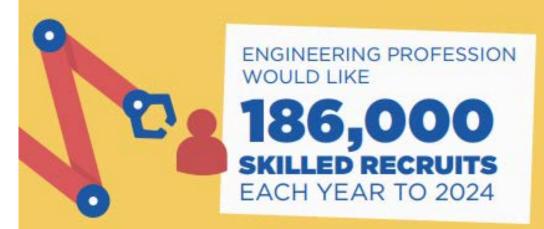




## Why should I do anything?

- Sector growth
- Recruitment
- Skills
- REF
- £££
- Opportunity
- Employability
- Social mobility

#### THE ISSUE IN NUMBERS



20,000

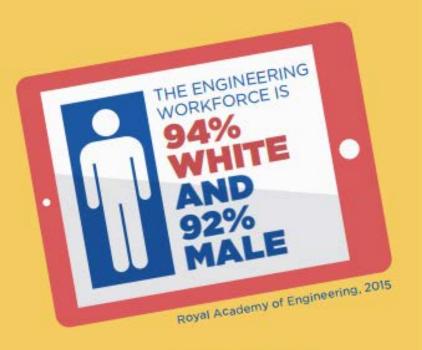
ANNUAL SHORTFALL

OF ENGINEERING GRADUATES

EngineeringUK, 2017

ONLY OF PARENTS KNOW WHAT PEOPLE IN ENGINEERING DO

EngineeringUK, 2017



ALMOST
HALF

OF ENGINEERING
COMPANIES SAY A
SHORTAGE OF
SKILLED PEOPLE
IS SIGNIFICANTLY
REDUCING
PRODUCTIVITY
AND GROWTH

CEBR, 2014

## How can I do something?

- STEM Ambassador
- Site visits and talks
- Work experience
- Mentoring
- Consultations, governance, government
- Empower other colleagues to engage
- Give information on career pathways and skills
- Build education and outreach into your projects

You are not alone!

Two basic pillars of supporting Education:

### **Communication**

Talks – students, teachers, careers advisors

**Career pathway information** 

**Career profiles** 

Websites and print

### **Experience**

Work experience placements

Mentoring and advice

Developing training opportunities

Telling your story!

But what about: safeguarding, exam curricula, tailoring to age/ability groups, planning activities!!!



#### Examples of STEM Ambassador activity



Classroom



STEM Club activities



Careers talks



Speed networking



Online mentoring



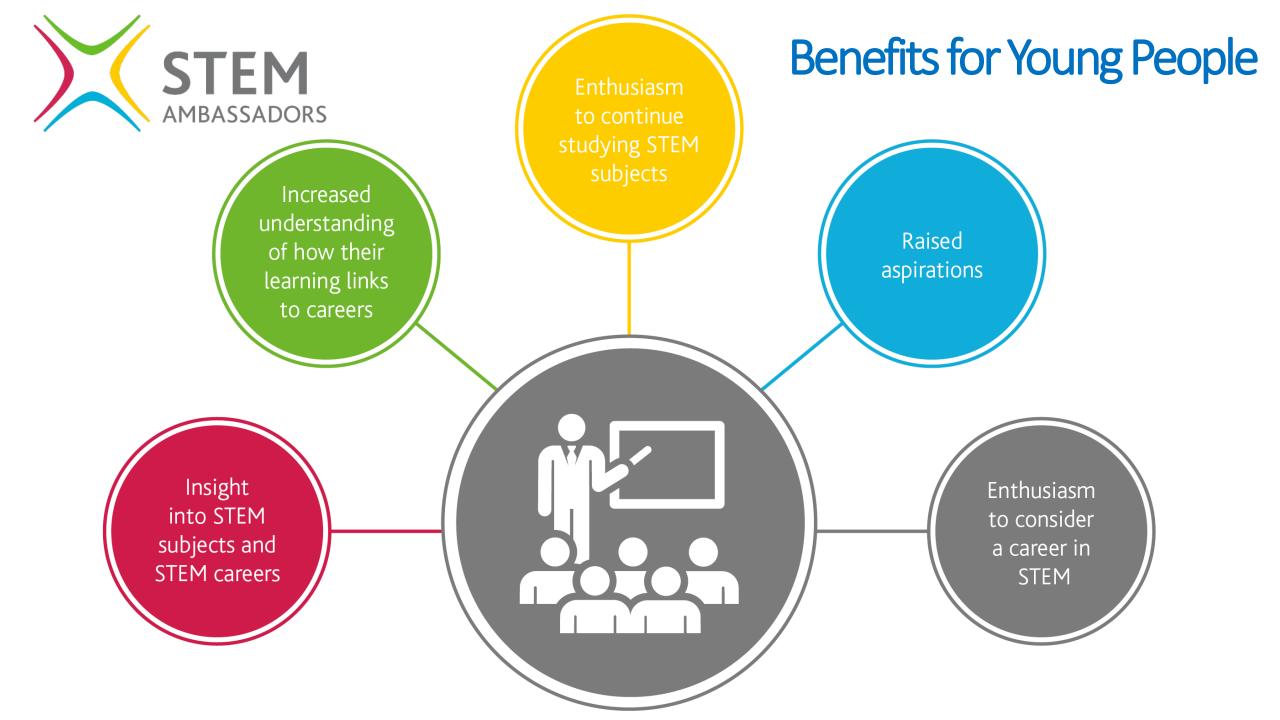
Site visits and hosting work experience



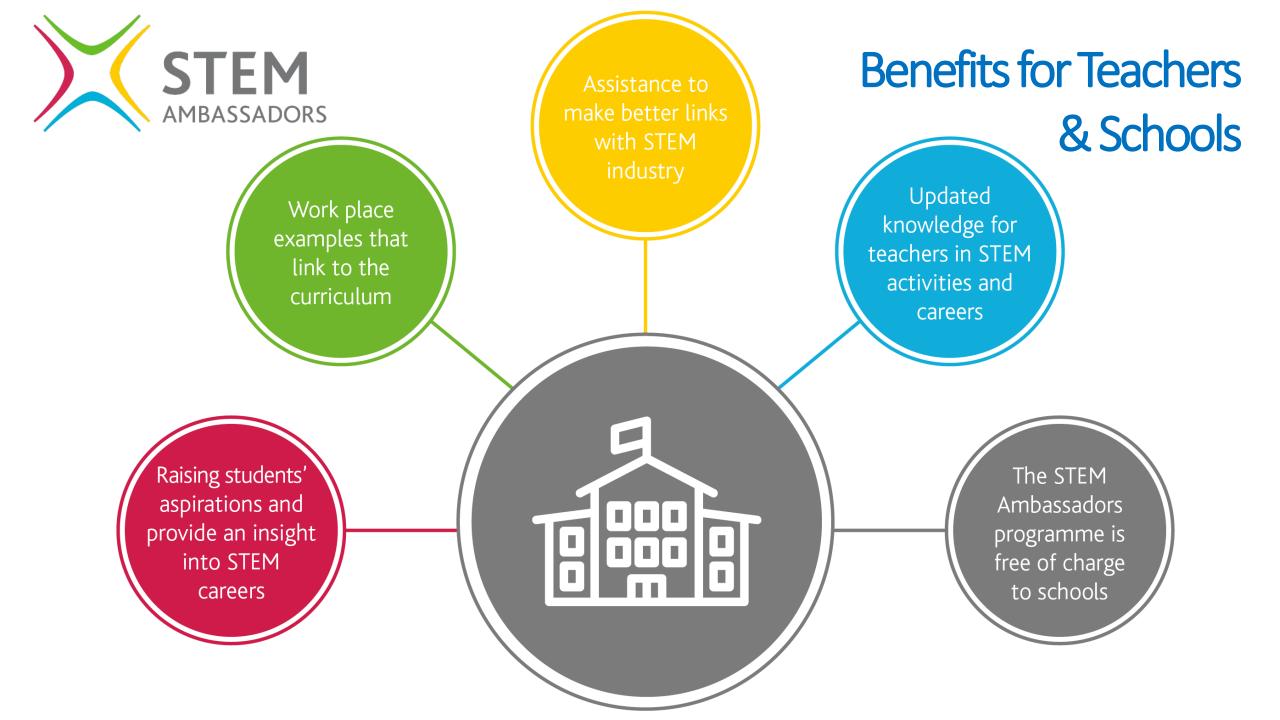
Large science festivals and fairs



Non-school group









## **STEM Ambassadors Evaluation**











58%

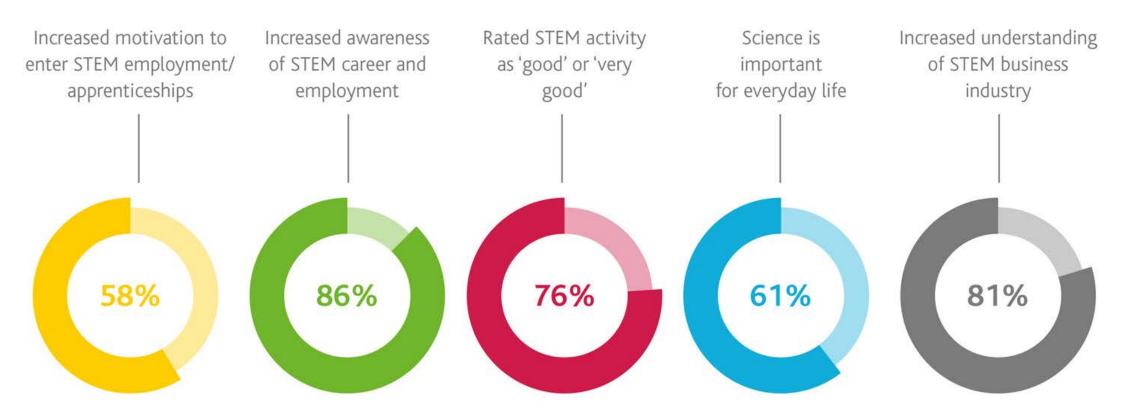
58%

(Source: National Foundation for Educational Research, 2015)



### **STEM Ambassadors Evaluation**

#### Young people



(Source: National Foundation for Educational Research, 2015)

# What inspired you?

... and where are you now?

#### Space Engineering – Post 16 course A Level Maths, A Level Physics, BTEC Level 3 Engineering

Oliver did really well, and produced an excellent report on air quality around Manila. Elements of this report are now being used as part of a multi-million pound bid into the UK Space Agency. Oliver understood and manipulated satellite data, as well as modelled data, and produced an excellent plan for the deployment of 200 ground-based sensors in the Manila area. The report was well-presented, and he delivered some useful datasets in excel too. Oliver was a pleasure to have with us for a week. *Dr Rob Parker, University of Leicester* 



www.loucoll.ac.uk/tags/space-engineering

## Space Placements in Industry (SPIN) Minimum 8 week summer placements

I really benefited from the SPIN programme because it gave me an idea of what companies the space industry in the UK are actually made up of, and what they do, something that I hadn't really known before. I hadn't even heard of RAL Space before I applied! The talks at the beginning of the programme were really great — not just informative but eye-opening. Having all those different companies and the Space Applications Catapult explain what happens in the UK space industry day-to-day was one of the most useful aspects of the programme. Laurence de Bruxelles, 2013 Intern



## Without industry buy in?

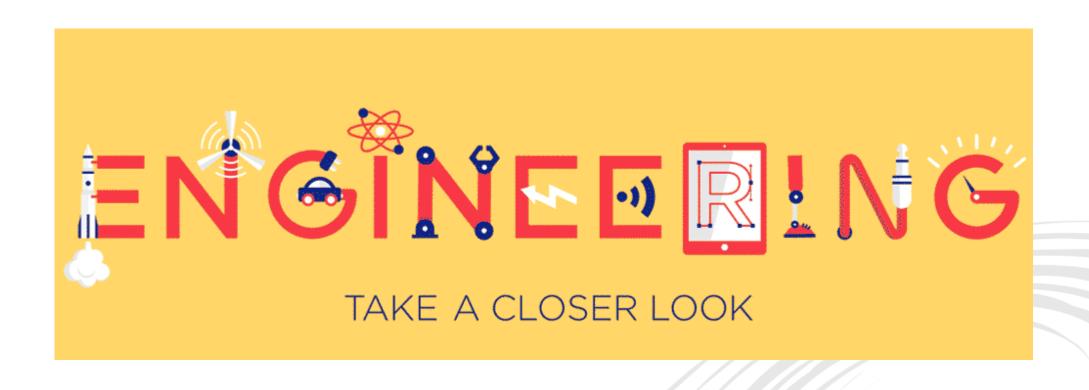
- Careers advice and awareness suffers
- Educators and trainers may focus on developing the wrong skills
- Solving the wrong problems!
- Scale is limited

## Lessons from the Higher Apprenticeship

- Framework developed <u>with industry</u>
- Minimal uptake: course will be mothballed
  - Who pays for training?
- Does the sector speak with one voice? If not, how can you be heard?

## Year of Engineering

http://www.dft.gov.uk/year-of-engineering-2018/



**Big Bang Fairs** - www.thebigbangfair.co.uk

**British Science Association CREST Awards** - www.crestawards.org/about-crest-awards/volunteer

**Engineering Development Trust** - http://www.etrust.org.uk/

**ESERO-UK, the UK's European Space Education Resource Office** - www.stem.org.uk/esero

National Space Academy - national space academy.org

**Royal Astronomical Society** – www.ras.org.uk

**Space Placements in Industry (SPIn)** - sa.catapult.org.uk/people/space-placements-industry-spin

**Space summer schools** 

**STEM Ambassadors** - www.stem.org.uk/stem-ambassadors/ambassadors

**TeenTech** - http://www.teentech.com/

**Tomorrow's Engineers** - www.tomorrowsengineers.org.uk/about-us/overview-for-employers

UKSEDS annual conference – conference for 2017 has passed, info here for reference ukseds.org/nssc2017

**UK Space Agency Education and Skills** – Jeremy Curtis, Kathie Bowden and colleagues